

MASHANTUCKET PEQUOT TRIBAL COUNCIL

March 2023

RESOLUTION POSTING REPORT

TRIBAL COUNCIL RESOLUTIONS

TCR032323-01 of 03 of through TCR032323-03 of 03 (4 pages)

Distributed by:

Office of Matthew A. Pearson, Secretary

Pursuant to TCR031897-01 of 09

Prepared by: Ann Marie Eleazer, Assistant Director of Legislative Operations

[Recorder's Note: Per TCR081414-03 of 15, FIP, LRA and 14-day waiver language have been removed from Tribal Council Resolutions moving forward.]

**March 2023 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
*[Original Resolutions are located in the Tribal Clerk's Office]***

PLEASE NOTE:

1) Tribal Council Regular, Special, Strategic Meeting, E-Mail or Conference Call Votes

In some instances, a Tribal Council Member may have been in attendance at a meeting, but was not present at the time the vote was taken.

2) *One (1)* Executive Resolutions were approved during this Resolution Summary Report period.

[Recorder's Note: Attachments referred to within these resolutions are attached to the original Resolution, but are not attached to this Resolution Summary Report.]

[Please note the following standard four WHEREAS Clauses are contained within every Resolution]:

The Mashantucket Pequot Tribe (the "Tribe") also known as the Mashantucket Pequot Tribal Nation (the "Tribe") is a federally-recognized, Indian Tribe; and

The Mashantucket Pequot Tribal Council (the "Council") is the duly-authorized Governing Body of the Tribe pursuant to the Constitution and By-Laws of the Tribe, and is a federally-recognized, Indian Tribal Government; and

The Mission Statement of the Mashantucket Pequot Tribal Nation pursuant to TCR022499-01 states, "...the ultimate goal is to protect and advance the Sovereign Rights of the Tribal Nation in order to build and preserve a cultural, social and economic foundation that can never be undermined or destroyed."; and

The Mission Statement of the Tribal Council, as amended pursuant to TCR011410-03, is to preserve, protect and advance the Mission Statement of the Tribe for the benefit of the Mashantucket Pequot Tribal Nation; and

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030923TCM (NO RESOLUTIONS WERE ADOPTED)

Call to Order: 9:01 a.m.

TRIBAL COUNCIL MEETING ATTENDANCE:

Present: Butler, Pearson, Reels, Menihan, Scott

Present/Tardy: Cluff (Excused-9:18 a.m.)

Absent: Whipple (Excused)

031523TCM (NO RESOLUTIONS WERE ADOPTED)

Call to Order: 9:08 a.m.

TRIBAL COUNCIL MEETING ATTENDANCE:

Present: Cluff, Pearson, Reels, Menihan, Whipple, Scott

Absent: Butler (Excused)

031623TCM (NO RESOLUTIONS WERE ADOPTED)

Call to Order: 9:06 a.m.

TRIBAL COUNCIL MEETING ATTENDANCE:

Present: Cluff, Pearson, Reels, Scott

Present/Tardy: Menihan (Unexcused-10:15 a.m.)

Absent: Butler (Excused) and Whipple (Excused)

032123REGMTG (NO RESOLUTIONS WERE ADOPTED)

Call to Order: 1:10 p.m.

TRIBAL COUNCIL MEETING ATTENDANCE:

Present: Cluff, Pearson, Reels, Menihan, Scott

Absent: Butler (Excused) and Whipple (Excused)

032323TCM

Call to Order: 9:06 a.m.

TRIBAL COUNCIL MEETING ATTENDANCE:

Present: Butler, Cluff, Pearson, Reels, Whipple, Scott

Absent: Menihan (Excused)

TCR032323-01 of 03-Approves of the MPTN 2023 Men's Healing Series and Authorizes Paid

Administrative Leave for Attendees. *[Vote: 6 NUKS (YES) (Butler, Cluff, Pearson, Reels, Whipple, Scott) 1 ABSENT (Menihan)].* **WHEREAS**, over the last few years there has been an increase of violence, incarceration, drug use, and deaths involving men from the Mashantucket Pequot Tribal Nation (MPTN) community; and **WHEREAS**, a planning team comprised of Councilor Whipple's Office, Dale Merrill, Joshua Carter, Wayne Reels, and Malik Champlain held a series of MPTN Community Men's Healing events during the 2022 calendar year; and **WHEREAS**, there was an overwhelming response to hold more series to continue to support the mental health of our community men and to address various topics of the attendees choosing; and **WHEREAS**, it is anticipated that the 2023 series would be held quarterly in March, June September, and December; and **WHEREAS**, TCR030818-06 of 09 approved of the Umbrella Leave Policy, which allows for Paid Administrative Leave (PAL) for community meetings, events, and Tribal gatherings; and **WHEREAS**, TCR090822-01 of 17 Authorized Paid Administrative Leave for the MPTN Men's Healing Series; and **WHEREAS**, the team feels it is very important to continue to get the participation of as many men in the community as possible and in order to do so feel the importance of participants to continue to receive paid administrative leave for these series; and **WHEREAS**, Paid Administrative Leave for the MPTN Men's Healing Series should be approved Tribal Members and Non-Tribal household males for the hours of the event plus thirty (30) minutes travel time before the meeting; and **WHEREAS**, due to the anticipated sensitive and emotional nature of the topics and the trauma that will be addressed, PAL will be granted for the remainder of the day for each series; and **WHEREAS**, it shall be required that all attendees

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participate for the entire event and that each participant must sign-in and sign-out of the event in order to receive PAL. **THEREFORE, BE IT RESOLVED**, Tribal Council hereby approves of the 2023 Men's Healing Series along with the proposed budget (*Exhibit A*) and authorizes Paid Administrative Leave for all MPTN Tribal and Non-Tribal Household men who attend each event. **BE IT FINALLY RESOLVED**, Paid Administrative Leave will be provided for the length of each series plus thirty (30) minutes travel time before the event through the remainder of the day for all Tribal Community Men (Tribal and Non-Tribal Household Men) who attend the entire event and who sign-in and out of the meeting with final communication to Payroll within three (3) business days of each series.

TCR032323-02 of 03-Re-appointment of Karley Reising as Committee Member to the Education Committee for an Additional 3-Year Term (Ratifies ECR022423-01). *[Vote: 6 NUKS (YES) (Butler, Cluff, Pearson, Reels, Whipple, Scott) 1 ABSENT (Menihan)].* **WHEREAS**, the Mashantucket Pequot Education Committee ("the Committee") is a duly-authorized standing committee of the Mashantucket Pequot Tribal Nation; and **WHEREAS**, the Mission Statement of the Education Committee as approved by TCR071106-01: *"The Mission Statement of the Education Committee is to provide an observational overview by monitoring policies and procedures of educational programs, and forwarding recommendations to Tribal Council in a manner that creates a fair and equal opportunity for Tribal Members and their families to educationally prosper, in accordance with the Tribal Mission Statement"*; and **WHEREAS**, Karley Reising has served two consecutive terms on the Education Committee where her last term has expired as of January 14, 2023; and **WHEREAS**, TCR11722-01 approved of the amended Standing Committee Protocol which states, *"A Committee Member, other than the Committee Chair, may serve a maximum of three (3) consecutive terms. After the expiration of the Committee Member's 3rd consecutive term, the Committee Member may not be appointed to that Committee, either as a Committee Member or Alternate, until at least one (1) year after expiration of the Committee Member's 3rd term"*; and **WHEREAS**, the Committee feels that Karley has been a great asset due to her educational background and that she has served diligently in meeting the needs of the Education Committee; and **WHEREAS**, this term will be Karley's third and final term being eligible to serve on the Education Committee per Standing Committee Protocols. **THEREFORE BE IT RESOLVED**, the Tribal Council hereby ratifies ECR022423-01 of 01 (*Exhibit A*) and re-appoints Karley Reising as a Committee Member to the Education Committee for an additional 3-year term.

TCR032323-03 of 03-Enactment of 51 M.P.T.L., the Mashantucket Pequot Family and Medical Leave Law (Amend TCR011223-05 of 07). *[Vote: 6 NUKS (YES) (Butler, Cluff, Pearson, Reels, Whipple, Scott) 1 ABSENT (Menihan)].* **WHEREAS**, per TCR011223-05 of 07, the Council enacted 51 M.P.T.L., the Mashantucket Pequot Family and Medical Leave Law effective as of January 12, 2023; and **WHEREAS**, the Council would like to rescind the effective date of January 12, 2023, and amend TCR011223-05 of 07 to have 51 M.P.T.L. effective as of October 1, 2023. **THEREFORE, BE IT RESOLVED**, the Council hereby rescinds the effective date of January 12, 2023 and approves that 51 M.P.T.L., the Mashantucket Pequot Family and Medical Leave Law, shall not be effective until October 1, 2023. **BE IT FURTHER RESOLVED**, Council hereby approves 51 M.P.T.L., as revised and attached hereto (*Exhibit A*), and directs that it will apply to all leaves requested on or after October 1, 2023. **BE IT FINALLY RESOLVED**, MERO's implementation of the forms and regulations are to coincide with the effective date of October 1, 2023.

033023TCM (NO RESOLUTIONS WERE ADOPTED)

Call to Order: 9:08 a.m.

TRIBAL COUNCIL MEETING ATTENDANCE:

Present: Cluff, Pearson, Menihan, Whipple

Present/Tardy: Butler (Excused-9:38 a.m.) and Scott (Excused-9:37 a.m.)

Absent: Reels (Excused)