

MASHANTUCKET PEQUOT TRIBAL COUNCIL

April 2024

RESOLUTION POSTING REPORT

TRIBAL COUNCIL RESOLUTIONS

TCR040424-01 of 06 through TCR042524-17 of 17 (14 pages)

Distributed by:

Office of Matthew A. Pearson, Secretary

Pursuant to TCR031897-01 of 09

Prepared by: Ann Marie Eleazer, Assistant Director of Legislative Operations

[Recorder's Note: Per TCR081414-03 of 15, FIP, LRA and 14-day waiver language have been removed from Tribal Council Resolutions moving forward.]

**April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
*[Original Resolutions are located in the Tribal Clerk's Office]***

PLEASE NOTE:

1) Tribal Council Regular, Special, Strategic Meeting, E-Mail or Conference Call Votes

In some instances, a Tribal Council Member may have been in attendance at a meeting, but was not present at the time the vote was taken.

2) *Two (2)* Executive Resolutions were approved during this Resolution Summary Report period.

[Recorder's Note: Attachments referred to within these resolutions are attached to the original Resolution, but are not attached to this Resolution Summary Report.]

[Please note the following standard four WHEREAS Clauses are contained within every Resolution]:

The Mashantucket Pequot Tribe (the "Tribe") also known as the Mashantucket Pequot Tribal Nation (the "Tribe") is a federally-recognized, Indian Tribe; and

The Mashantucket Pequot Tribal Council (the "Council") is the duly-authorized Governing Body of the Tribe pursuant to the Constitution and By-Laws of the Tribe, and is a federally-recognized, Indian Tribal Government; and

The Mission Statement of the Mashantucket Pequot Tribal Nation pursuant to TCR022499-01 states, "...the ultimate goal is to protect and advance the Sovereign Rights of the Tribal Nation in order to build and preserve a cultural, social and economic foundation that can never be undermined or destroyed."; and

The Mission Statement of the Tribal Council, as amended pursuant to TCR011410-03, is to preserve, protect and advance the Mission Statement of the Tribe for the benefit of the Mashantucket Pequot Tribal Nation; and

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

040424TCM

Call to Order: 9:07 a.m.

TRIBAL COUNCIL MEETING ATTENDANCE:

Present: Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott

TCR040424-01 of 06-Annual Publication of Map Identifying Mashantucket Reservation Trust Lands and Surrounding Tribal Land Holdings.

[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)]. **WHEREAS**, the Public Works Planning & Infrastructure Department (“Public Works”) maintains the maps of all property held in trust by the United States for the Tribe as well as any fee lands owned by the Tribe (collectively “Tribal Land Holdings”); and **WHEREAS**, from time to time during the history of the Tribe, Public Works has published a map of the Tribal Land Holdings in and around Mashantucket, typically titled “Map Showing Contiguous Parcels to Mashantucket” (the “Reservation Map”) that has been posted in various locations around the Reservation, including but not limited to the Tribal Community Center and the Tribal Court; and **WHEREAS**, as the Tribe continues to pursue federal trust status for existing fee lands and acquire additional lands for Tribal ownership in the vicinity of the Reservation, it is critical that any maps used by the Council and/or Tribal departments to develop land acquisition and usage strategies for the Tribe accurately reflect the ownership and fee/trust status of the Tribal Land Holdings. **THEREFORE, BE IT RESOLVED**, the Top Division Operations Executive shall within thirty (30) days of passage of this Resolution: (1) update the Reservation Map to accurately reflect the Tribal Land Holdings as they exist as of the date of passage of this Resolution, (2) provide the updated Reservation Map to the Council in electronic form, and (3) post the updated Reservation Map in place of any prior versions of the Reservation Map that are currently posted around the Reservation. **BE IT FINALLY RESOLVED**, by January 31 of each calendar year hereafter, the Top Division Operations Executive shall: (1) publish a new Reservation Map accurately reflecting the Tribal Land Holdings as of the date of such publication, (2) provide a copy of such map to the Council in electronic form, and (3) post a copy of such map in the Community Center, the Tribal Court, all other locations around the Reservation where such a map is customarily posted, and at any other location directed by the Council.

TCR040424-02 of 06-Authorization for Public Works to Plow Alice Langevin Circle Extension and Directs Public Works to Install a Street Sign.

[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)]. **WHEREAS**, there exists ambiguity regarding the authorization for plowing, repairing and maintaining services on Alice Langevin Circle Extension, specifically at the properties numbered 18 and 20; and **WHEREAS**, it is imperative to provide clarity and guidance to the Public Works Department regarding their responsibilities related to maintaining Alice Langevin Circle Extension; and **WHEREAS**, it is essential to clarify the responsibilities of individual Tribal Members for maintaining their respective driveways on Alice Langevin Circle Extension; and **WHEREAS**, during the Chief of Government Administration Update to Tribal Council on March 21, 2024, Tribal Council gave consensus to direct Public Works to plow Alice Langevin Circle Extension. **THEREFORE, BE IT RESOLVED**, the Public Works Department is hereby authorized and directed to plow, repair and maintain as needed the section of Alice Langevin Circle Extension, hereinafter referred to as "Alice Langevin Circle Extension," which leads to the properties numbered 18 and 20 (*as detailed on Exhibit A*). **BE IT FURTHER RESOLVED**, it is hereby clarified that the responsibility for plowing, repairing and maintaining driveways situated on properties 18 and 20 of Alice Langevin Circle Extension shall rest solely with the respective individual Tribal Members occupying those lots. **BE IT FURTHER RESOLVED**, Tribal Members occupying properties 18 and 20 of Alice Langevin Circle Extension are hereby advised to make necessary arrangements for the plowing of their driveways during winter months to ensure safe and unobstructed access to their respective residences. **BE IT FURTHER RESOLVED**, Tribal Council hereby directs the Public Works Department to install a street sign at Alice Langevin Circle Extension. **BE IT FURTHER RESOLVED**, this Resolution shall take effect immediately upon its adoption by the Tribal Council. **BE IT FINALLY RESOLVED**, the Tribal Council Secretary shall ensure the dissemination of this resolution to all relevant departments and individuals including the Tribal Members residing at 18 and 20 Alice Langevin Circle Extension for compliance and implementation.

TCR040424-03 of 06-Approves the Submission of the 2024 Tribal Maternal, Infant and Early Childhood Home Visiting Program Grants (MIECHV) Grant Application.

[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)]. **WHEREAS**, Strategic Objective 1 states: “Families within the Mashantucket Pequot tribal community will live healthier and longer lives”; and **WHEREAS**, and the United States Health and Human Services, Administration for Children and Families through their Office of Early Childhood Development has released a 2024 grant

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

solicitation titled, “Tribal Maternal, Infant, and Early Childhood Home Visiting Program Grants”; and **WHEREAS**, the Notice of Funding Opportunity states prioritization of awards will be, “to programs and communities meeting an unmet need, including those without prior experience implementing evidence-based early childhood home visiting programs in the proposed community(ies)”; and **WHEREAS**, MPTN wishes to pilot a new, home-visiting program; and **WHEREAS**, the Tribal Council are directing the Department of Child Protective Services operating under the MPTN Tribal Manager’s Office to apply for potential funding; and **WHEREAS**, the grant period of performance is five (5) years in which the first year consists of developing a needs assessment and capacity building; and **WHEREAS**, the application federal request is budgeted for \$791,479.00 in year one (1), and an average annual request of approximately \$955,326.00 in years two (2) through five (5); and **WHEREAS**, there is no cost match requirement; and **WHEREAS**, use of the 14-day advance submission waiver is necessary due to the application submission deadline of April 18, 2024; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today’s Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FURTHER RESOLVED**, that the Tribal Council hereby supports the development and submission of the Tribal Maternal, Infant, and Early Childhood Home Visiting Program grant application. **BE IT FINALLY RESOLVED**, that this grant will be administered and managed through the MPTN Tribal Managers Office and Child Protective Services.

TCR040424-04 of 06-Adopts the Southeastern Connecticut Council of Governments Multi-Jurisdictional Hazard Mitigation Plan and Climate Adaptation Plan Update and the Mashantucket Pequot Tribal Nation Annex Document. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the purpose of mitigation planning is to identify the natural hazards, identify actions and activities to reduce any losses from those hazards, and establish a coordinated process to implement the plan, taking advantage of a wide range of resources; and **WHEREAS**, having a Hazard Mitigation Plan (“HMP”) that meets the requirements of 44 C.F.R. § 201.7 makes the Tribe eligible for disaster relief assistance and grants from the Federal Emergency Management Agency (“FEMA”), which can help alleviate the impacts of future hazards and disasters on the Reservation; and **WHEREAS**, pursuant to TCR050913-02 of 07 and TCR091318-01 of 09, the Council has previously adopted the Southeastern Connecticut Council of Governments' (“SCCOG”) Multi-Jurisdictional Hazard Mitigation Plan and the Community Annex for the Mashantucket Pequot Tribal Nation as its official HMP; and **WHEREAS**, FEMA requires that HMPs be reviewed and updated every five (5) years from the date of approval of the previous plan in order to continue program eligibility; and **WHEREAS**, the Chief of Staff, Grants Department, Fire Chief of the Mashantucket Pequot Fire Department, Director of Public Works, Director of Natural Resources Protection & Regulatory Affairs, State Government Affairs Manager, and Office of Legal Counsel participated in the SCCOG Regional Hazard Mitigation Planning Process; and **WHEREAS**, the SCCOG Multi-Jurisdictional Hazard Mitigation & Climate Adaptation Plan Update, dated March 2023 and the Mashantucket Pequot Tribal Nation Annex Document (*Exhibit A*) were prepared by Resilient Land and Water, LLC, on behalf of SCCOG; and **WHEREAS**, the SCCOG Multi-Jurisdictional HMP & Climate Adaptation Plan Update and Mashantucket Pequot Tribal Nation Annex Document have received conditional approval from FEMA under the requirements of 44 C.F.R. § 201.6; and **WHEREAS**, the SCCOG Multi-Jurisdictional HMP & Climate Adaptation Plan Update and Mashantucket Pequot Tribal Nation Annex Document specifically address hazard mitigation and climate change strategies, and plan maintenance procedures, for the Tribe, and recommend several hazard mitigation actions/projects that will provide mitigation for specific natural and human-caused hazards that impact the Tribe, with the effect of protecting people and property from loss associated with those hazards; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today’s Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FURTHER RESOLVED**, the Council hereby approves and adopts as its official HMP the SCCOG Multi-Jurisdictional HMP & Climate Adaptation Plan and Mashantucket Pequot Tribal Nation Annex Document contained in *Exhibit A*. **BE IT FURTHER RESOLVED**, that the respective MPTN officials identified in the HMP are hereby direct to implement the recommended actions assigned to them in accordance with the HMP. **BE IT FURTHER RESOLVED**, that future revisions and HMP maintenance required by 44 C.F.R. § 201.6 and FEMA are hereby adopted as a part of this resolution for a period of five (5) years from the date of this resolution. **BE IT FINALLY RESOLVED**, that an annual report on the progress of the implementation elements of the HMP shall be presented annually to the Council.

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

TCR040424-05 of 06-Appoints Aurene Martin as a Board Member to Command Holdings, A Pequot Company. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, pursuant to TCR020421-03 of 07, the Tribal Council previously approved the establishment of Command Holdings, A Pequot Company, a federally-chartered corporation formed pursuant to 25 U.S.C. §5124 (“Command” or the “Corporation”); and **WHEREAS**, Article XI, Section A of Command’s Charter provides that the Corporation’s Board of Directors shall be appointed by the Tribal Council; and **WHEREAS**, the Command Holdings’ Board of Directors has interviewed potential candidates for the vacant Board position and on February 29, 2024 formally recommended Aurene Martin to fill the vacancy for the remainder of the term; and **WHEREAS**, the Tribal Council reviewed her resume (*Exhibit A*) and interviewed the recommended candidate on April 1, 2024 and believes they will be a valuable new Board Member; and **WHEREAS**, given that the Tribal Council received the recommendation on February 29, 2024 and in the interest of having a completely seated Board of Directors which allows for full functionality and expediency, the Tribal Council has agreed to use a 14-day waiver to vote on the matter; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today’s Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, that the Tribal Council hereby appoints Aurene Martin to the Board of Directors for Command Holdings, A Pequot Company, for a term to expire on July 13, 2025, and further authorizes and directs Tribal Council Secretary Matthew Pearson to execute all documents necessary to affect the purposes of this resolution.

TCR040424-06 of 06-Approves the Funding for the Expansion of Bright Horizon’s Contract to Serve Children from Day One of First Grade to Day One of Sixth Grade at the Mashantucket Pequot Child Development Center. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the Mashantucket Pequot Education and Recreation Department (the “Department”) oversees education and recreation for all Tribal Members by both supporting students’ education in schools and providing safe, educational spaces for children when school is out of session; and **WHEREAS**, the Mashantucket Pequot Child Development Center (the “CDC”) is run via a contract with Bright Horizons, in which Bright Horizons provides curriculum, staffing and other resources to serve the Mashantucket Pequot community; and **WHEREAS**, the current contract between Bright Horizons and the Mashantucket Pequot Tribal Nation expires on September 30, 2026; and **WHEREAS**, Objective 3 of the most current MPTN Strategic Plan states that, “*Mashantucket Pequots will develop, enhance and maximize their Human Potential to establish and achieve personal, community and professional goals.*”; and **WHEREAS**, Key Performance Indicator 1 for the Department is to, “*Increase engagement levels/numbers by implementing recreation activities for all ages which in turn appeal to all and promote community involvement.*”; and **WHEREAS**, Key Performance Indicator 2 for the Department is to, “*Benchmark children at the CDC and K-12- support social and emotional support through Behavior Intervention, advocacy for special education and families, real time progress monitoring and collaboration with THS and CPS, monthly trainings with recreation and CDC staff.*”; and **WHEREAS**, Bright Horizons provides regular and high-quality professional development for its staff, including the opportunity to obtain formal higher education and certifications in Early Childhood Education; and **WHEREAS**, it is the desire of the Council along with the Department to offer the highest-quality programming and to prioritize the safety and development of all Pequots; and **WHEREAS**, the CDC has three classrooms available for programming for grades one through five, resulting in room for the enrollment of twelve students per classroom for a total of thirty-six elementary-aged children; and **WHEREAS**, the Director of Education and Recreation presented a proposal for the expansion of Bright Horizons services to serve Tribal Members grades one through five at the CDC facility to Council on July 25, 2023 (*Exhibit A*); and **WHEREAS**, the Director of Education and Recreation presented additional information about the proposal for the expansion of Bright Horizons services to serve Tribal Members grades one through five at the Child Development Center facility to Council during the Department’s Budget presentation on September 25, 2023 (*Exhibit B*); and **WHEREAS**, the Director of Education and Recreation provided even more specific details regarding budget, staffing needs, and changes to the Department’s programming to Council following the Department’s Budget presentation on September 26, 2023 (*Exhibit C*); and **WHEREAS**, the total budget for Bright Horizons, inclusive of the expansion project, in FY24 is \$2,700,188.00, and the Department received notification of Council’s approval of the expanded CDC budget through the Finance Department on October 13, 2023 (*Exhibit D*); and **WHEREAS**, children in grades one through four will transition to after-school and school break/summer programming at the CDC under the supervision of the Bright Horizons staff no later than June 15, 2024; and **WHEREAS**, the implementation of the elementary program shall run through September 30, 2025, and shall be evaluated based on Tribal Member feedback, Bright Horizons feedback, attendance numbers and the Education Director’s observations. Upon expiration of the contract, Bright Horizons and the Mashantucket Pequot Tribal Nation shall have the opportunity to extend the elementary program through the remainder of the contract, which

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

expires on September 30, 2026; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FURTHER RESOLVED**, the Council approves the transition of recreational and educational after school and school break/summer programming to transition to Bright Horizons at the CDC, effective June 15, 2024. **BE IT FURTHER RESOLVED**, the Bright Horizons expansion to serve children in grades one through five will be funded by the TWO MILLION, SEVEN HUNDRED THOUSAND, ONE HUNDRED EIGHTY-EIGHT AND NO/100 DOLLARS (\$2,700,188.00) budget allotted for FY24. **BE IT FINALLY RESOLVED**, that the Council hereby approves pursuant to the Addendum (*Exhibit E*) to the current Bright Horizons contract the transition of programming for children in grades one through four for 2024 and thereafter thru grade five to the supervision of Bright Horizons.

042524TCM

Call to Order: 9:02 a.m.

TRIBAL COUNCIL MEETING ATTENDANCE:

Present: Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott

TCR042524-01 of 17-Approval of Interior and Exterior Renovations at Pequot Outpost. [Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)]. **WHEREAS**, the Pequot Outpost Sub-Team, including the Mashantucket Pequot Tribal Nation (MPTN) Director of Business Development, the MPTN Chief Financial Officer (CFO), the Mashantucket Pequot Gaming Enterprise Vice-President (MPGE VP) of Development and attorneys from the MPTN Office of Legal Counsel (OLC), have been working since 2022 to find potential tenants and/or management companies to operate all or a portion of the Pequot Outpost, including Chestnut Petroleum Distributors, The Coastal Gourmet Group d/b/a Mystic Market and Neon Market; and **WHEREAS**, on May 8, 2023, Tribal Council provided consensus approval to the Sub-Team for MPTN to continue to operate and manage the Pequot Outpost and further authorized the hiring of a General Manager and the renovation of the interior and exterior of Pequot Outpost; and **WHEREAS**, the Sub-Team has recommended that the Tribal Council approve the interior and exterior renovation of Pequot Outpost as detailed in *Exhibit A*, attached hereto; and **WHEREAS**, the funding of the Renovations is estimated to cost \$845,000.00 for interior work and \$1,050,000.00 for exterior work, for a total estimated cost of \$1,895,000.00, as further detailed in the budget attached hereto as *Exhibit B*, which, if approved by Tribal Council, will be funded from the Operating Account; and **WHEREAS**, the Sub-Team wishes to coordinate with the contractors to undertake the Renovations prior to the opening of the Great Wolf Lodge; and **WHEREAS**, the Sub-Team shall continue to work with the MPTN Office of Legal Counsel in an effort to obtain an appropriate liquor permit for the Pequot Outpost within approximately 12 months of the Renovations being completed. **THEREFORE, BE IT RESOLVED**, the Tribal Council hereby approves the Renovations at Pequot Outpost as detailed in the proposal attached hereto as *Exhibit A*. **BE IT FURTHER RESOLVED**, the Tribal Council further approves the funding of the Renovations at Pequot Outpost in an amount not-to-exceed ONE MILLION, NINE HUNDRED THOUSAND AND NO/100 DOLLARS (\$1,900,000.00). **BE IT FURTHER RESOLVED**, the Tribal Council authorizes the Sub-Team to oversee the Renovations at the Pequot Outpost in coordination with the contractors. **BE IT FINALLY RESOLVED**, the Tribal Council further authorizes the Sub-Team to continue to work with the MPTN Office of Legal Counsel in an effort to obtain an appropriate liquor permit for the Pequot Outpost within approximately 12 months of the Renovations being completed.

TCR042524-02 of 17-Approves Upgrades to the MPTN Community Center Fitness Room. [Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)]. **WHEREAS**, objective one of the 2006 Strategic Plan, as approved through TCR101206-01 states that, "*Families within the Mashantucket Pequot Tribal community will live healthier, longer lives*"; and **WHEREAS**, TCR052517-07 of 10 approved funding from Drive 4 Diabetes Restricted account to improve fitness room and equipment; and **WHEREAS**, although some upgrades were made to the fitness room in 2017, most of the equipment is outdated and has been there since the opening of the facility; and **WHEREAS**, tribal members have consistently expressed to Councilor Menihan and Treasurer Reels their desire for upgrades to the fitness room, as the equipment is antiquated, obsolete, and, in some instances, dysfunctional, thus rendering it unusable and potentially compromising safety, thereby posing risks of injury and significantly hindering individuals' fitness goals and progress; and **WHEREAS**, in May 2023 Tribal Health Services purchased some fitness equipment thru the Drive 4 Diabetes/New U Grant/Program to provide safe and functional equipment for program participants and community members; and **WHEREAS**, it is the desire of Councilor Menihan and Treasurer Reels to complete the equipment upgrades in the Community Center fitness room with the objective of fostering health

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

and well-being within the community; and **WHEREAS**, during the Action Session on May 25, 2023, the minutes indicate that the Tribal Council voted to table, "[PR23-0458](#) – *Approves Funding for a Professional Fitness Center Assessment of the MPTN Fitness Center*" indefinitely and gave general consensus for Councilor Menihan and Treasurer Reels to work together to identify the firm who will assess the MPTN Fitness Center for improvements, which will include associated costs; and **WHEREAS**, a team met with a representative from FITNESSMITH, a fitness equipment consultant, on multiple occasions to develop plans for the Community Center fitness room; and **WHEREAS**, an Assessment (*Exhibit A*) conducted by FITNESSMITH has been completed, which thoroughly evaluated the existing state of Community Center fitness room equipment and facility. This Assessment was designed to pinpoint priority areas for replacement and to craft a comprehensive plan, inclusive of facility layout and equipment upgrades, aimed at enhancing support for health-promoting activities; and **WHEREAS**, Used Fitness Equipment Company of Thomaston, CT will purchase and remove outdated equipment from the Community Center fitness room; and **WHEREAS**, the Tribal Council recognizes the critical importance of regular maintenance and upkeep for the longevity of our facilities; and **WHEREAS**, M. Brett Painting Company has been identified by the MPTN Procurement Department as an approved vendor to paint the Community Center fitness room; and **WHEREAS**, M. Brett Painting Company submitted a proposal including scope of project and estimated costs in the amount of \$7,530.00 (*Exhibit B*). This allocation included a contingency of ten percent (10%) for unforeseen expenses; and **WHEREAS**, the MPTN Department of Finance has designated the Pepsi Account as the funding source for the painting of the Community Center fitness room. **THEREFORE, BE IT FURTHER RESOLVED**, the Tribal Council reaffirms its commitment to achieving objective one of the 2006 Strategic Plan, which aims to improve the health and longevity of families within the Mashantucket Pequot Tribal Community. **BE IT FURTHER RESOLVED**, the Tribal Council approves the proceeds of sale of the used equipment located at the Community Center fitness room to Used Fitness Equipment Company of Thomaston, CT be deposited into the MPTN Parks and Recreation budget for future fitness room needs **BE IT FURTHER RESOLVED**, the Tribal Council hereby approves the proposal by FITNESSMITH as presented (*Exhibit A*) and directs the MPTN Office of Legal Counsel and Procurement Department to finalize the terms of the agreement with FITNESSMITH, in accordance with the MPTN Contract Routing Policy. **BE IT FURTHER RESOLVED**, the Tribal Council authorizes the painting of the Community Center fitness room to be completed promptly and professionally by M. Brett Painting Company (*Exhibit B*) and directs the MPTN Office of Legal Counsel and Procurement Department to finalize the terms of the agreement with M. Brett Painting Company, in accordance with the MPTN Contract Routing Policy. **BE IT FURTHER RESOLVED**, the Tribal Council hereby approves funding of the MPTN Community Center fitness room painting through the Pepsi Account, not-to-exceed SEVEN THOUSAND, FIVE HUNDRED THIRTY AND 00/100 DOLLARS (\$7,530.00). This allocation includes a contingency of ten percent (10%) for unforeseen expenses. **BE IT FURTHER RESOLVED**, the Tribal Council hereby approves funding from the Operating Account, not-to-exceed ONE HUNDRED SIXTY-FIVE THOUSAND, AND 00/100 DOLLARS (\$165,000.00) for equipment upgrades to the Community Center fitness room, as further detailed in the FITNESSMITH proposal. This allocation includes a contingency of TEN THOUSAND AND 00/100 DOLLARS (\$10,000.00) for unforeseen expenses. **BE IT FINALLY RESOLVED**, that the removal of old equipment and installation of new equipment at the Community Center fitness room shall be completed within approximately 12 – 16 weeks upon placing the order. Two weeks prior to the delivery, a member from the Team shall liaise with the Tribal Council Secretary's office to ensure proper communication is disseminated to the Tribal Member community, informing them of the upcoming closure of the Community Center fitness room, which will last for a period of approximately one week.

TCR042524-03 of 17-Authorization for Public Works to Plow, Repair and Maintain All Common Shared Residential Driveways up to the Point of the Driveway Split on the Reservation and Trust Lands. [*Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)*]. **WHEREAS**, there exists ambiguity regarding the authorization for plowing, repairing and maintaining services for all shared residential driveways on the Reservation and trust lands; and **WHEREAS**, it is imperative to provide clarity and guidance to the Public Works department regarding their responsibilities for plowing, repairing and maintain shared driveways; and **WHEREAS**, it is essential to clarify the responsibilities of individual Tribal Members for maintaining their respective driveways; and **WHEREAS**, a common shared driveway is a pathway or road that is utilized by multiple properties or individuals to access their respective homes or parcels of land; and **WHEREAS**, there are currently three common shared driveways in the Reservation and Trust Lands, which includes 18 & 20 Alice Langevin Circle Ext., 871 & 897 Shewville Road, and 7 & 9 Pequot Village. **THEREFORE, BE IT RESOLVED**, the Public Works Department is hereby authorized and directed to plow, repair and maintain, as needed all common shared driveways, up to the point that the driveway is split on the Reservation and trust lands, including 18 & 20 Alice Langevin Circle Ext., 871 & 897 Shewville Road, and 7 & 9 Pequot Village, and any common shared driveway that is that is developed or acquired in the future. **BE IT FURTHER RESOLVED**, it is clarified that the responsibility for plowing, repairing and maintaining driveways (excluding the common shared driveway) shall rest solely with the respective Tribal Members occupying those lots. **BE IT**

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

FURTHER RESOLVED, this resolution shall take effect immediately upon its adoption by the Tribal Council. **BE IT FINALLY RESOLVED**, Legislative Operations shall ensure the dissemination of this resolution to all relevant departments and individuals for compliance and implementation.

TCR042524-04 of 17-Approves the May 21, 2024 Regular Meeting Agenda. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, TCR121423-01 of 02 approved the Tribal Council Meeting Agendas, including dates for the Regular Meetings with Membership, through December 31, 2024; and **WHEREAS**, there is a need for Tribal Council to further approve the discussion topics for the Regular Meeting Agenda, scheduled for Tuesday, March 19, 2024; and **WHEREAS**, on March 19, 2020, per TCR031920-01 of 01, the Tribal Council declared that a State of Emergency existed throughout the Mashantucket Pequot Tribal Nation due to the COVID-19 pandemic; and **WHEREAS**, given this State of Emergency, the Tribal Council approved TCR062520-04 of 10 to approve virtual meetings due to continued health concerns; and **WHEREAS**, on May 5, 2023, the World Health Organization (WHO) declared an end to the COVID-19 emergency; however, the State of Emergency in Mashantucket has yet to be ended; and **WHEREAS**, the low in-person attendance at both the March 21, 2023 and May 16, 2023 Regular Meetings with Membership has shown that the overwhelming majority of Tribal Members prefer to attend via Zoom; and **WHEREAS**, this preference was re-affirmed in a non-binding poll at the March 19, 2024 Regular Meeting where 75% of respondents shared their preference was to attend via Zoom rather than in-person; and **WHEREAS**, for best efficiency, the Tribal Council has scheduled the 2024 Community Convention to take place the afternoon of this May Regular Meeting. As such the Tribal Council has approved an exception to hosting said meetings over Zoom so that a hybrid option for the Regular Meeting can be used to allow those wishing to stay for the Community Convention can attend in-person; and **WHEREAS**, to accommodate the 2024 Community Convention the Tribal Council has agreed to shift the meeting time to the morning; and **WHEREAS**, TCR080620-01 of 01 confirmed that virtual attendance at a Membership Meeting will count towards qualifications for candidacy for the annual Tribal Council elections. **THEREFORE, BE IT RESOLVED**, the Tribal Council hereby approves the May 21, 2024 Regular Meeting Agenda and discussion topics as follows:

Tuesday, May 21, 2024 – Regular Meeting - Zoom (1:00p – 5:00p)

- 9:00 Call to Order of the Regular Meeting
Tribal Council Roll Call
Opening Prayer & Flag Song
- 9:10 Enrollments
- 9:30 Community Master Plan Overview & Discussion
- 11:00 Quarterly Treasurer's Report
- 11:15 Community Convention Overview
- 11:30 Tribal Member Question & Answer / Public Comment Session
- 12:00 Adjournment

BE IT FURTHER RESOLVED, the opportunity to check in to the meeting with the Tribal Clerk's office ends when the meeting is adjourned, even if the meeting ends early. **BE IT FINALLY RESOLVED**, the Tribal Council approves Paid Administrative Leave from 8:00 a.m. to 1:00 p.m. for those Tribal Members who check in to the meeting with the Tribal Clerk.

TCR042524-05 of 17-Approves Paid Administrative Leave for the 2024 Community Convention. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the last Community Convention took place on November 18, 2019; and **WHEREAS**, Community Conventions are not covered under the Umbrella Leave Policy (TCR120122-06 of 07) which further states that such an event, "shall require a separate Tribal Council Resolution" in order to approve Paid Administrative Leave (PAL); and **WHEREAS**, PAL for all day, all shifts is costly in both paid hours and loss of manpower at tribal businesses which is why for the original Community Convention in 2017 and the two (2) Community Conventions in 2019, a specific number of attended sessions were required by the Council in order to be compensated for the day; and **WHEREAS**, this year, the first day of the convention has been planned to coincide with the May Regular Meeting with Membership to minimize the financial impact of PAL and with a goal of increasing community participation; and **WHEREAS**, there are two (2) sessions scheduled for the first day of the convention, and five (5) sessions scheduled for the second day of the convention; and **WHEREAS**, the Community Master Planning sub-team recommends that the requirement for all participants to sign-in and sign-out for each convention session be used again to verify attendance for PAL. To qualify for PAL All Day, All Shifts for the first day of the convention, the sub-team recommends that it is required to attend the May Membership Meeting (with attendance being verified by signing-in with the Tribal Clerk's Office) as well as both of the two (2) convention sessions offered that afternoon. Those who attend only the two (2) afternoon sessions of the first day will qualify for PAL only from 1:00 p.m. to 5:00 p.m. Those who attend only one (1) of the sessions will receive PAL for only the length of the session plus 30-

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

minutes travel time before and after; and **WHEREAS**, the Community Master Planning sub-team recommends that four (4) out of five (5) of the convention sessions be attended in order to qualify for PAL All Day, All Shifts for the second day. Individuals who attend three (3) or less convention sessions shall receive PAL for only the length of the sessions they attended plus 30-minutes travel time before and after; and **WHEREAS**, the sub-team further requests PAL for the convention session leads and convention volunteers with the sub-team charged with the responsibility for submitting the names to Payroll by May 24, 2024.

THEREFORE, BE IT RESOLVED, the Tribal Council approves Paid Administrative Leave All Day, All Shifts for the first day of the 2024 Community Convention on Tuesday, May 21, 2024 for enrolled Tribal Members who have verified attendance at the May Tribal Council Regular Meeting with Membership as well as both convention sessions that day (to be verified by their signing the attendance sheet for each session they participate in). **BE IT FURTHER RESOLVED**, those who attend only the two afternoon sessions of the first day will qualify for PAL only from 1:00 p.m. to 5:00 p.m. Those who attend only one (1) of the sessions will receive PAL for only the length of the session plus 30-minutes travel time before and after. Those seeking PAL only for attending the May Tribal Council Regular Meeting should check the Tribal Council Resolution approving the agenda for said meeting. **BE IT FURTHER RESOLVED**, the Tribal Council approves Paid Administrative Leave All Day, All Shifts for the second day of the 2024 Community Convention on Wednesday, May 22, 2024 for enrolled Tribal Members who participate in at least four (4) of the five (5) sessions that day (to be verified by their signing the attendance sheet for each session they participate in). **BE IT FURTHER RESOLVED**, any participant who fails to attend the minimum number of sessions per day will only be provided PAL for the length of the time of the sessions they participated in plus 30 minutes before and after **BE IT FURTHER RESOLVED**, sign-in sheets will be distributed at the beginning of each session to verify attendance and that the Community Master Planning sub-team will provide Payroll with a list of event attendees no later than May 24, 2024. **BE IT FINALLY RESOLVED**, Paid Administrative Leave for All Day, All Shifts for both days of the 2024 Community Convention (Tuesday, May 21, 2024 & Wednesday, May 22, 2024) is also approved for the approved volunteers assisting the Community Master Planning sub-team with the organization and facilitation of the convention (list to be verified and provided to Payroll by the Community Master Planning sub-team no later than May 24, 2024).

TCR042524-06 of 17-Approval of Funding for Primary and Secondary Emergency Operations Center (“EOC”) Locations to Fully Meet the Requirements for an EOC. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, pursuant to TCR102301-01, Council approved the Mashantucket Pequot Tribal Nation (“MPTN”) Emergency Management Plan (the “Plan”) Revision E; and **WHEREAS**, pursuant to TCR041912-03, Council approved the Revised Emergency Management Plan, which drafted Revision F to further tailor the Plan to the Tribe, update and/or incorporate various components of the Plan and ensure compliance with the “Tribal Framework for Tribal Governments, as published by the Federal Emergency Management Agency (FEMA); and **WHEREAS**, in a recent training provided by FEMA on creating and maintaining Emergency Operating Centers (“EOC”), several MPTN and MPGE department representatives were present and participated including Police, Fire, Security, MIS, Finance, Legal and Hotel Operations, amongst others; the information provided made clear that in order for MPTN to fully meet the operational objectives of an EOC, a primary and a secondary EOC location must be identified; and **WHEREAS**, currently there is one EOC location at the Public Safety Classroom (A&B). The departments participating recommended a secondary EOC location be established at the Fox Tower Security Command Center. The primary EOC location for each active EOC event shall be determined by the Emergency Management Officer on duty; and **WHEREAS**, in order to make both EOC locations fully functional, it will be necessary to purchase and install critical Communications, Alarming and IT related hardware, at an estimated cost not-to-exceed \$150,000.00). **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby approves the creation of a primary and secondary EOC at the locations identified; and **BE IT FURTHER RESOLVED**, the Tribal Council finds in order to make both EOC locations fully functional, it will be necessary to purchase and install critical infrastructure, Communications, Alarming and IT related hardware, at an estimated cost not-to-exceed ONE HUNDRED FIFTY AND 00/100 DOLLARS (\$150,000.00). **BE IT FURTHER RESOLVED**, the Tribal Council approves the location of the secondary EOC location at the Fox Tower Security Command Center. **BE IT FURTHER RESOLVED**, the Tribal Council approves the request for an allocation of up to ONE HUNDRED FIFTY AND 00/100 DOLLARS

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

(\$150,000.00) for the purpose of providing the necessary infrastructure and technologies to make both the primary and secondary EOC locations fully functional for the safety of Mashantucket. **BE IT FINALLY RESOLVED**, the Tribal Council approves the request for an allocation of up to ONE HUNDRED FIFTY AND 00/100 DOLLARS (\$150,000.00) for the purpose of providing the necessary infrastructure and technologies to make both the primary and secondary EOC locations fully functional for the safety of Mashantucket, and directs Tribal Finance to create a department to separately track EOC expenses and any possible related revenues.

TCR042524-07 of 17-Re-Appoints Katrina Young to the Parks and Recreation Committee As a Member for a Three (3) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the Parks and Recreation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on March 26, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Katrina Young expressed interest in writing on April 1, 2024 to continue to serve on the Parks and Recreation Committee; and **WHEREAS**, Tribal Member Katrina Young has served respectfully and diligently, and it is the desire of the Chair of the Committee to reappoint Tribal Member Katrina Young as a Member for a (3) three-year term; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Katrina Young as a Member to the Parks and Recreation Committee for a (3) three-year term.

TCR042524-8 of 17-Re-Appoints Wayne Reels to the Parks and Recreation Committee As a Member for a Three (3) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the Mashantucket Pequot Tribal Parks and Recreation Committee (the "Committee") is a duly-authorized Standing Committee of the Mashantucket Pequot Tribal Nation Body; and **WHEREAS**, the Parks and Recreation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on March 26, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Wayne Reels expressed interest in writing on April 1, 2024 to continue to serve on the Parks and Recreation Committee; and **WHEREAS**, Tribal Member Wayne Reels has served respectfully and diligently, and it is the desire of the Chair of the Committee to reappoint Tribal Member Wayne Reels as a Member for a (3) three-year; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Wayne Reels as a Member to the Parks and Recreation Committee for a (3) three-year term.

TCR042524-9 of 17-Re-Appoints Trina Eleazer to the Parks and Recreation Committee As a Member for a Three (3) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the Parks and Recreation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on March 26, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Trina Eleazer expressed interest in writing on April 1, 2024 to continue to serve on the Parks and Recreation Committee; and **WHEREAS**, Tribal Member Trina Eleazer has served respectfully and diligently, and it is the desire of the Chair of the Committee to reappoint Tribal Member Trina Eleazer as a Member for a (3) three-year term; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Trina Eleazer as a Member to the Parks and Recreation Committee for a (3) three-year term.

TCR042524-10 of 17-Re-Appoints Sherrie Allen to the Historical and Cultural Preservation Committee As a Member for a Three (3) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].*

WHEREAS, the Mashantucket Pequot Historical and Cultural Preservation Committee (the "Committee") is a duly-authorized Standing Committee of the Mashantucket Pequot Tribal Nation Body; and **WHEREAS**, the Historical and Cultural Preservation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on February 27, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Sherrie Allen expressed interest in writing on March 4, 2024 to continue to serve on the Historical and Cultural Preservation Committee; and **WHEREAS**, Tribal Member Sherrie Allen has served respectfully and diligently, and it is the desire of the Chair of the Committee to reappoint Tribal Member Sherrie Allen as a Member for a (3) three-year term; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Sherrie Allen as a Member to the Historical and Cultural Preservation Committee for a (3) three-year term.

TCR042524-11 of 17-Re-Appoints Matt Byron to the Historical and Cultural Preservation Committee As a Member for a One (1) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].*

WHEREAS, the Mashantucket Pequot Historical and Cultural Preservation Committee (the "Committee") is a duly-authorized Standing Committee of the Mashantucket Pequot Tribal Nation Body; and **WHEREAS**, the Historical and Cultural Preservation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on March 26, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Matt Byron expressed interest in writing on April 1, 2024 to continue to serve on the Historical and Cultural Preservation Committee; and **WHEREAS**, Tribal Member Matt Byron has served respectfully and diligently, and it is the desire of the Chair of the Committee to reappoint Tribal Member Matt Byron as a Member for a (3) three-year term; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Matt Byron as a Member to the Historical and Cultural Preservation Committee for a (1) one-year term.

TCR042524-12 of 17-Re-Appoints Rahiem Eleazer to the Historical and Cultural Preservation Committee As a Member for a Three (3) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].*

WHEREAS, the Mashantucket Pequot Historical and Cultural Preservation Committee (the "Committee") is a duly-authorized Standing Committee of the Mashantucket Pequot Tribal Nation Body; and **WHEREAS**, the Historical and Cultural Preservation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on February 27, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Rahiem Eleazer expressed interest in writing on March 7, 2024 to continue to serve on the Historical and Cultural Preservation Committee; and **WHEREAS**, Tribal Member Rahiem Eleazer has served respectfully and diligently, and it is the desire of the Chair of the Committee to reappoint Tribal Member Rahiem Eleazer as a Member for a (3) three-year term; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Rahiem Eleazer as a Member to the Historical and Cultural Preservation Committee for a (3) three-year term.

TCR042524-13 of 17-Re-Appoints Rashad Young to the Historical and Cultural Preservation

Committee As a Member for a Two (2) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the Mashantucket Pequot Historical and Cultural Preservation Committee (the "Committee") is a duly-authorized Standing Committee of the Mashantucket Pequot Tribal Nation Body; and **WHEREAS**, the Historical and Cultural Preservation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on March 26, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Rashad Young expressed interest in writing on April 3, 2024 to continue to serve on the Historical and Cultural Preservation Committee; and **WHEREAS**, Tribal Member Rashad Young has served respectfully and diligently, and it is the desire of the Chair of the Committee to appoint Tribal Member Rashad Young as an Alternate for a (2) two-year term; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Rashad Young as a Member to the Historical and Cultural Preservation Committee for a (2) two-year term.

TCR042524-14 of 17-Appoints Theresa Casanova to the Historical and Cultural Preservation

Committee As a Member for a One (1) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the Historical and Cultural Preservation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on March 26, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Theresa Casanova expressed interest in writing on April 4, 2024 to continue to serve on the Historical and Cultural Preservation Committee; and **WHEREAS**, it is the desire of the Chair of the Committee to appoint Tribal Member Theresa Casanova as an Alternate for a (1) one-year term; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Theresa Casanova as an Alternate to the Historical and Cultural Preservation Committee for a (1) one-year term.

TCR042524-15 of 17-Appoints Charity Dames to the Historical and Cultural Preservation Committee

As a Member for a One (1) Year Term. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the Mashantucket Pequot Historical and Cultural Preservation Committee (the "Committee") is a duly-authorized Standing Committee of the Mashantucket Pequot Tribal Nation Body; and **WHEREAS**, the Historical and Cultural Preservation Committee currently has four (4) member vacancies, and two (2) alternate vacancy; and **WHEREAS**, on March 26, 2024 and pursuant to TCR031605-01, as amended by TCR102805-04 and TCR111705-06, a Memorandum re vacancies on MPTN Standing Committees was posted on the Tribe's secure website and forwarded to Membership via U.S. Mail; and **WHEREAS**, Tribal Member Charity Dames expressed interest in writing on April 2, 2024 to continue to serve on the Historical and Cultural Preservation Committee; and **WHEREAS**, it is the desire of the Chair of the Committee to appoint Tribal Member Charity Dames as a Member for a (1) one-year term; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FINALLY RESOLVED**, the Tribal Council hereby approves the reappointment of Tribal Member Charity Dames as a Member to the Historical and Cultural Preservation Committee for a (3) three-year term.

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

TCR042524-16 of 17-Approval of Limited Waiver of Sovereign Immunity for FY24 CT Grown for Kids Grant. *[Vote: 7 NUKS (YES) (Butler, Cluff, Pearson, Reels, Menihan, Whipple, Scott)].* **WHEREAS**, the Mashantucket Pequot Tribal Nation (MPTN) Department of Agriculture has been awarded \$250,000.00 in funds from the Connecticut Department of Agriculture's 2024 Grown for Kids ("CTG4K") Grant; and **WHEREAS**, the MPTN Department of Agriculture intends to use these funds to: (i) purchase and install shipping containers for operation of a freight farm at the Meechooôk Farm; and (ii) provide educational opportunities, including to the Stonington and Groton school districts, regarding local produce; and **WHEREAS**, pursuant to Section 17(O) of the CTG4K grant terms, attached as *Exhibit A*, the CTG4K Grant requires the Tribe waive its sovereign immunity and consent to the jurisdiction of the Connecticut State Court (Judicial District of Hartford) and the United States District Court for the District of Connecticut; and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FURTHER RESOLVED**, that the Council hereby grants a limited waiver of sovereign immunity to the State of Connecticut, solely as required under Section 17(O) of the grant terms, for claims arising out of or relating to the CTG4K Grant Contract brought in the Connecticut State Court (Judicial District of Hartford) or the United States District Court for the District of Connecticut. **BE IT FINALLY RESOLVED**, the Council hereby approves of the grant terms in materially the same form as set forth in *Exhibit A*, and directs and authorizes the Council Chair, Council Vice-Chair, or their designee, to finalize and execute the CTG4K Grant on behalf of the Tribe, and to take such other actions as are deemed necessary or appropriate to effectuate the terms of the grant.

TCR042524-17 of 17-Approves the Separation of the Education and Recreation Department into Two Distinct Departments. *[Vote: 6 NUKS (YES) (Butler, Cluff, Reels, Menihan, Whipple, Scott) 1 MATA (NO) (Pearson)].* **WHEREAS**, the Mashantucket Pequot Education and Recreation Department (the "Department") oversees education and recreation for all Tribal Members of all ages; and **WHEREAS**, Objective 1 of the most current MPTN Strategic Plan states that, "*Families within the Mashantucket Pequot Tribal Community will live healthier, longer lives*"; and **WHEREAS**, Objective 3 of the most current MPTN Strategic Plan states that, "*Mashantucket Pequots will develop, enhance, and maximize their Human Potential to establish and achieve personal, community, and professional goals*"; and **WHEREAS**, Key Performance Indicator 1 for the Department is to, "*Increase engagement levels/numbers by implementing recreation activities for all ages which in turn appeal to all and promote community involvement*"; and **WHEREAS**, Key Performance Indicator 3 for the Department is to, "*Partner with local schools and colleges to maximize opportunities for the Tribal Community and work with Tribal Council and state politicians to integrate Native American History and Culture into our schools.*"; and **WHEREAS**, such KPIs are expansive and require extensive oversight, training, development and follow through with Team Members with very different skill sets and levels of experience; and **WHEREAS**, during the month of September 2018, the Education Department and the Parks & Recreation Departments were combined to provide a broader perspective, to address overlapping community needs, to create better educational continuity between the after school and summer programs and to better align Tribal resources in TCRES-091318-02 of 02. Additionally, during the restructure the position of Director of Education & Recreation was created; and **WHEREAS**, the Director position was filled in August 2019 and the department was restructured again through TCRES-112019-01 of 01, but the Director left and the position was vacant from late 2021 until December 2022, during which time programming was limited due to a lack of directorship and the difficulties presented by the COVID-19 pandemic; and **WHEREAS**, the Director position was filled again in December 2022, and the Director, in partnership with the Tribal Manager's Office and Education Committee, has been working on a new organizational restructure of the Department to be more knowledgeable, resourceful, efficient and appropriately staffed to meet the needs of the Tribal Community; and **WHEREAS**, it is the desire of the Council to respond to the Tribal community's desire for access to more diverse, high-quality recreational programming to Tribal Members of all ages and at a broader number of times and dates, and to prioritize the safety and development of all Pequots; and **WHEREAS**, the current Recreation programming is limited to the Timeless Turtles Youth Program and Community Center facilities rentals, and **WHEREAS**, recreational programming resides in the Education and Recreation Department, it will be split into two separate departments, both of which will report directly to the Tribal Manager's Office, and the Education side of the Department will remain intact; and **WHEREAS**, it is recommended that the Recreation side of the Department's structure will be revised according to a new organizational chart in order to ensure the safety of Tribal Members and to support extended recreational hours (*Exhibit A*), which includes:

- The introduction of an Assistant Director of Recreation to lead the new Department;

April 2024 Resolution Posting Report for distribution to Membership
On www.Pequotathome.net of Mashantucket Pequot Tribal Council
[Original Resolutions are located in the Tribal Clerk's Office]

- An Administrative Assistant I;
- The number of Recreation Supervisors be reduced from three to two;
- The number of Recreation Counselors be reduced to two full-time from three;
- Change one Recreation Counselor from part-time to part-time casual; and

WHEREAS a total of \$573,221.00 will be transferred from the current Education/Recreation budget to fund Recreation costs for the rest of FY24, including \$205,129.00 for non-payroll and benefits costs and \$368,092.00 for payroll and benefits, plus an additional \$152,000.00 being allotted by Council to support new programming and an additional \$26,927.00 being allotted by Council to support new positions for the rest of FY24 to be established after the department split (*Exhibit B*); and **WHEREAS**, a waiver of the 14-day advance submission requirement and the 30-day advance agenda approval mandate pursuant to TCR112101-02 of 03 is needed to address the issue on today's Tribal Council Agenda. **THEREFORE, BE IT RESOLVED**, the Mashantucket Pequot Tribal Council hereby waives the 14-day advance submission requirement and the 30-day advance agenda approval mandate approved in TCR112101-02 of 03 to allow this issue to be addressed in a timely manner. **BE IT FURTHER RESOLVED**, the Tribal Council approves the following Restructure of the Education & Recreation Department as recommended by Tribal Manager's Office (*Exhibits A & B*):

- The creation of the Recreation Department, reporting directly to the Tribal Manager's Office.
- Creation and hiring of a Recreation Assistant Director at a Grade 13 with an annual salary of \$100,000.00.
- Title change from the Recreation Manager to Recreation Programs Manager, remaining at a Grade 9 but with an increase in salary from \$64,600.00 to \$70,000.00.
- Creation and hiring of an Administrative Assistant I at a Grade 6.
- Reclassify the Recreation Counselor/Lifeguard positions so that they are clearly separate roles.
- Eliminate one (1) of two (2) Part-time Recreation Counselor positions and reclassify the one position into one (1) additional Part-Time Lifeguard.
- Eliminate one (1) of three (3) Full-Time Recreation Counselor positions.
- Add one (1) additional Part-time Casual Recreation Counselor position.
- Eliminate one (1) of three (3) Recreation Supervisor positions.

BE IT FURTHER RESOLVED that the Council approves the transfer for the remainder of FY24 from Education Recreation Department to the newly created Recreation Department:

- \$368,092.00 Payroll and Benefits
- \$205,129.00 Programming & Other
- \$573,221.00 Total

and allots an additional amount of:

- \$ 26,927.00 for new staffing changes
- \$152,000.00 for high quality programming for Tribal Members of all ages \$178,927.00 Total

BE IT FURTHER RESOLVED, that upon passage of this resolution, the Human Resources Department is directed to update all organizational and salary changes approved; update job descriptions, and organizational chart(s) as a result of this reorganization. **BE IT FURTHER RESOLVED**, the Parks & Rec Committee is tasked with reviewing the current facility rental policies and procedures and provide Council with a recommended update based on recent requests and concerns, no later than June 13th for the June 27th action session. **BE IT FURTHER RESOLVED**, the request for a Facilities person be addressed in a separate resolution under the Building Management Department with an emphasis on the needs of the newly created Recreation Department and the evolving Master Plan. **BE IT FINALLY RESOLVED**, that the Council approves the changes effective immediately unless otherwise stated herein.